Bio

(Condensed)

Antonio ("Tony") Parham

Tony Parham has a diverse skill sets which span multiple domains -- including private sector initiatives, public sector projects and christian ministry.

In the private sector, Tony is a seasoned, innovative executive, with a track record of leading high-profile initiatives. He is a strategic planner and self-starter, proficient at business plan creation, partnership development, new venture creation, assembling high performance teams, managing extended virtual teams and program management.

Tony currently serves as SVP, Head of Sales Innovation for Fidelity Investments' Workplace Investing business unit, where he catalyzes innovation to enhance customer experiences and streamline sales processes. He has over 30 years' experience of business and technology leadership across a wide range of business sizes, from startups to large enterprises. He has worked for or consulted to a variety of renowned organizations, including: Analysis Group, AT&T, Bell Telephone Laboratories, Clintara, CrossTech Ventures, Fidelity Investments, Harte-Hanks, Hewlett-Packard, IBM, Lotus Development Corporation, Mattapan Community Health Center, Microsoft Corporation, New Marketing Labs, Quantum Associates, The Pulse Network and TKG Management Consulting.

In the public sector, Tony has most notably served as Government Innovation Officer (GIO) for the Commonwealth of Massachusetts, advising the Governor, Secretary for Administration and Finance, executive branch leaders and other stakeholders on identifying, funding and managing execution of high-impact, business-transformation projects. As the first Chief Innovation Officer for the Commonwealth, the GIO was accountable for increasing internal government efficiencies and for the improved experience of outside stakeholders such as residents, businesses and local governments. Key GIO accomplishments are described in the GIO's annual reports for 2013 and 2014.

As an ordained minister, "Pastor Tony" (along with his wife, "Dr. Lynda") periodically minister in various venues and formats, including preaching, marriage workshops, premarital counseling, individual counseling, mentorship, broadcast radio programs, and various publications. He currently also leads the Men's Ministry for Kings Park International Church.

Tony was educated at MIT (B.S. in Computer Science and M.S. in Management from the MIT Sloan School of Management) and the University of Southern California (M.S. in Computer Science).

Additional information is available at <u>TonyParham.com</u>, <u>TKGministries.org</u>, and in his full length <u>bio</u>.